

DONCASTER METROPOLITAN BOROUGH COUNCIL

CHIEF OFFICERS' APPOINTMENTS AND CONDITIONS OF SERVICE  
COMMITTEE

20TH MAY, 2009

A MEETING of the CHIEF OFFICERS' APPOINTMENTS AND CONDITIONS OF SERVICE COMMITTEE was held at the MANSION HOUSE, DONCASTER on WEDNESDAY, 20TH MAY, 2009 at 9.00 a.m.

PRESENT

Chair – Councillor Joe Blackham

Councillors Patricia Bartlett, Paul Bissett (Substitute for Councillor Jill Arkley-Jevons), Bob Ford, Stuart Hardy (Substitute for Councillor Chris Mills), Ros Jones, John McHale, Georgina Mullis (Substitute for Councillor Margaret Pinkney) and Tony Sockett

ALSO IN ATTENDANCE

Tim Lewindon and Nick Blackwill, Tribal Resourcing

APOLOGIES

Apologies for absence were received from Vice-Chair Councillor Craig Sahman, Councillors Jill Arkley-Jevons, Tony Brown, Paul Coddington, Stuart Exelby, Chris Mills and Carol Williams.

37. DECLARATIONS OF PERSONAL OR PREJUDICIAL INTEREST, IF ANY.

No declarations were made at the meeting.

38. EXCLUSION OF PUBLIC AND PRESS

RESOLVED that the Public and Press be excluded from the remainder of the meeting in accordance with Section 100(A)(4) of the Local Government Act 1972, as amended, on the grounds that exempt information as defined in Paragraph 1 of Schedule 12A is likely to be disclosed.

39. FINAL INTERVIEWS FOR THE POST OF DIRECTOR OF RESOURCES.

The Chair opened the meeting by introducing the timetable for the day. Members received an overview summary of the candidates' performance under the two online tests undertaken by all short-listed candidates.

Copies of the notes and assessment template, containing the presentation topic and proposed interview questions were distributed to Members for discussion and agreement. Following Member comments two supplementary questions were agreed to be added to the core proposed questions. It was also agreed that a further tailored specific question, based on each candidates pre on-line assessment results would be asked.

The Committee received a 10 minute presentation from each candidate and undertook interviews for the post of Director of Resources. Committee Members were invited to summarise their individual assessments of the interviewed candidates and the Committee received professional advice from the Tribal consultant, Tim Lewindon before making their final decision.

RESOLVED that:-

- (1) TL be appointed to the post of Director of Resources; subject to final clearances; and
- (2) should TL not accept the appointment, no other short-listed candidate be offered appointment and that the post be re-advertised.